Erasmus+ Sector Skills Alliances implementing the Blueprint

Strengthening human capital, employability and competitiveness
Previous actions

**Sector-based projects have:**

- increased the talent pool and supported the adaptation of the workforce
- had a systemic and structural impact
Main features: Sector Skills Alliances
Qualities of Sector Skills Alliances

- A healthy mix of business, industry, E&T providers, chambers, trade organisations
- Gather skills intelligence
- Develop a sector skills strategy, concrete VET solutions, and a long term action plan
- Make use of EU tools e.g. EQF, ESCO, Europass, ECVET, EQAVET
- Address skills shortages and unemployment
What do we mean by ‘skills intelligence’?

- Includes detailed assessment of current and anticipated shortages and mismatches
- Contains a clear methodology with a process for monitoring the evolution of skills needs
- Feeds into the European Skills Panorama
Developing a sector skills strategy
What is a sectoral skills strategy?

- Based on an overall growth strategy for the sector
- Identifies priorities for addressing skills gaps
- Identifies steps to harness digitalisation, key enabling technologies and the transition to a circular economy
- Activities, milestones and well-defined outcomes – Do not forget the ‘Who does what?’
How are Sectoral Skills Alliances improving vocational education and training?

- By revising and updating occupational profiles (ESCO)
- By revising and updating qualifications and certificates
- By developing training content:
  i. Initial Vocational Education and Training (including higher VET)
  ii. Continuing Vocational Education and Training
- Through more work-based learning
- By integrating work placements abroad into vocational curricula
Important for vocational training content and qualifications

- Work-based learning
- Social partner involvement
- Quality assurance – EQAVET
- Qualifications frameworks – NQF/EQF

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Grant amount – duration

- **80%** of eligible total costs
- Maximum **€ 4 million**
- **4 years**
- Total for Lot 3: **€ 24 million**
Success factors
What makes a Blueprint project successful?

- Representative partnerships
  - (employers, trade unions, education & training, research, authorities)
- Commitment (from partners and the European Commission)
- A grounding in EU policies and tools
- Feeds into EU policies and tools
- Offers a clear plan for national and regional implementation
- Adopts tried and tested best practices
Find out more

European Commission website for employment, social affairs and inclusion:
http://ec.europa.eu/social

European Commission webpage for the Blueprint:

Erasmus+ work programmes:
http://europa.eu/!np83xb

Erasmus+ website:
https://ec.europa.eu/programmes/erasmus-plus/