

Organisational culture and competences



Competences and diversity

1

We have identified existing and new competences that are necessary considering our impact goals.

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Competences and diversity

2

We actively develop the identified existing and new competences.

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Competences and diversity

3

There is room for individual professional development in our organisation.

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4

We use our peer networks to increase our competences, at both national and international levels.

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Competences and diversity

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Our recruiting policy reflects our impact goals.

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Competences and diversity

6

Our staff composition reflects the diversity of our communities.

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Innovation capacity

7

Our working culture enables the whole organisation to prosper.

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Innovation capacity

8

Development towards change is embedded in our working culture and an accepted part of all tasks.

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Innovation capacity

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Our organisation actively offers all staff members opportunities to present ideas and to suggest innovations.

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Ability to adapt

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Our organisation can question its approaches, actions, and attitudes and is genuinely willing to rethink them.

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Ability to adapt

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Our organisation is capable of agility, risk-taking and quick decision-making, if needed.

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Staff wellbeing

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Our organisation is a safe, ethical, equal and fair working environment.

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Staff wellbeing

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Problems are discussed constructively and dealt with proactively in our own working community.

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Staff wellbeing

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Our tasks as employees are clear and considered meaningful and reasonable.

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Staff wellbeing

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Our organisation invests systematically in wellbeing and coping at work.